

Terms and Conditions

Dance Professionals Fund, One Dance UK, NIDMS Partnership Membership Offer (the ‘Offer’)

The Partners

Dance Professionals Fund (DPF) is a grant-giving charity that offers financial support in the form of free, non-repayable grants to dancers, dance teachers, and choreographers during their dance careers and into retirement. www.dancefund.org.uk DPF is funding the support available through the Offer.

One Dance UK (ODUK) is a national support and membership organisation for dance. We provide one central voice to: Support all those working in the sector to achieve excellence in dance performance, education and management; Advocate for the increased profile and importance of dance in all its diverse forms and settings; Enhance dancers’ health, well-being and performance; and Identify gaps, provide opportunities and improve conditions for dance to be learnt, discussed and seen. One Dance UK is delivering the Offer and providing the membership service and Wellbeing Package.

The National Institute of Dance Medicine and Science (NIDMS) is a network of multidisciplinary partners providing the dance sector with access to high quality, affordable, dance specific health care and dance science support services in private practice and the NHS. These services are underpinned by dance medicine and science research, including that developed and implemented by NIDMS partners. Best practice, information, and resources are disseminated to the wider dance and health community through educational workshops, conferences, and publications. NIDMS is providing the Screening.

Terms and Conditions for the Offer application, selection, participation, and cancellation

1. General

- 1.1. The Offer was set-up to enable wellbeing and screening packages to be available to more dance professionals than would be the case without this support.
- 1.2. The principles of the Offer are:
 - 1.2.1. Fairness and Transparency – Applications will be assessed against criteria outlined in Section 3.
 - 1.2.2. Inclusivity – We aim to reach a broad and diverse range of dance professionals and will take positive action to support under-represented groups where possible.
 - 1.2.3. Safeguarding – All activity under the Offer will be managed in line with One Dance UK’s Safeguarding Policy and Data Protection obligations.

- 1.2.4. Confidentiality – Applicants’ personal data will be handled securely and only shared where necessary to deliver the Offer or with Dance Professionals Fund for reporting and fairness assessment.
- 1.2.5. Responsible Use of Funds – As Dance Professionals Fund funds the Offer, selected applicants are expected to take up and use the services included.
- 1.2.6. Limits of offer – The Offer is provided as described in Section 4. One Dance UK reserves the right to amend, withdraw or cancel any offers made at any time.
- 1.2.7. Neither party shall be liable for any failure or delay in performing its obligations under this agreement if failure or delay is caused by circumstances beyond either party's reasonable control, this includes but is not limited to pandemic, epidemic, natural disaster, war, or government restrictions. The affected party shall promptly notify the other parties as soon as reasonable possible and use reasonable efforts to resume performance.
- 1.2.8. If any one of the involved parties ceases operations, becomes insolvent, or is otherwise unable to deliver the obligations outlined under this agreement, that party shall promptly notify the others in writing within 2-5 business days. The other parties may terminate this agreement immediately or continue with alternative arrangements.

2. Application

- 2.1. Application period: Applications will be open at noon on Wednesday 15 October 2025. Applications will close at midnight on Sunday 16 November 2025. There is no guarantee that applications received after this date will be included.
- 2.2. One Dance UK reserves the right to reopen applications for a limited time once the formal deadline has passed.
- 2.3. Your data: All application data will be handled in line with our Privacy Policy

3. Selection

- 3.1. All applications will be assessed for eligibility. These criteria will be assessed through the application form.
- 3.2. To be eligible for a nomination, applicants must:
 - 3.2.1. Be living within England, Northern Ireland, Scotland, Wales, the Isle of Man, or the Channel Islands
 - 3.2.2. Be an individual, not an organisation. Individuals employed by organisations are eligible. However, everyone will be considered independently, so selection of one employee of an organisation will not guarantee selection by others working for the same organisation.
 - 3.2.3. Be a dance professional, specifically a dancer, choreographer, or dance teacher. Professionals can include both employed and freelance working patterns.

- 3.2.4. Have a minimum three years of professional experience.
- 3.2.5. Be earning no more than £35,000 per year after tax, including earnings from dance or non-dance –related work.
- 3.3. Applications are not open to current One Dance UK members. Applicants who have previously been members of One Dance UK must have expired by the closing date for applications to be eligible.
- 3.4. Applications are not open to current Dance Professionals Fund, One Dance UK, or National Institute of Dance Medicine and Science employees. Former employees are eligible if their final day of work is on or before the closing date for applications.
- 3.5. All applications will be anonymised following confirmation of eligibility. Applications that are eligible and anonymised will be entered into selection.
- 3.6. Sixty (60) applicants will be selected to receive the Offer.
- 3.7. The process of selection will be random. All eligible applicants will be entered into the random draw.
- 3.8. Positive action will be used in selection, where feasibly possible based on information reported in applications. This means that, as part of our commitment to ensuring marginalised groups have access to the Offer, we will take steps to make the Offer available to individuals within the dance community who identify as disabled or elderly, belong to ethnically diverse backgrounds, face financial challenges, reside in underserved geographic areas, or any combination of these. Once applications are received, we will assess representation of marginalised groups within the applicants, and report on this.
 - 1) We will aim to reach as many marginalised individuals as possible through our communications of the offer stating our welcoming of diverse applicants. As we receive applicants, we will track demographics and market accordingly in case we are seeing low numbers.
 - 2) On the closing date, we assess the demographics of the applicant group. We use census data to benchmark representation.
 - 3) If we have a representative group, we proceed to select sixty applicants randomly. We assess demographics again to ensure selected group has similar demographics to overall applicant group.
 - 3a) If we do not have a representative group, we extend the application period 1 week to 23rd November 2025, invite applications from underrepresented groups and repeat steps 2 and 3.
 - 3b) if we still do not have a representative group, we note this and proceed with step 3. As there are no current statistics on the demographics of dance professionals, we are unable to assure a representative sample. However, we intend to prioritise applications from marginalised communities.
- 3.9. All decisions are final, and applicants cannot appeal decisions.
- 3.10. Applicants will be notified of the outcome of their application by 1 December 2025, but we reserve the right to invite people into the programme after this point to support a diverse applicant group.

- 3.11. Formal feedback will not be provided to applicants unless requested, and at the discretion of One Dance UK.
- 3.12. If an applicant is selected but for any reason cannot be reached to take up the membership within 2 weeks of the notification, their Offer is forfeited. An alternative applicant will be selected.
- 3.13. Selected applicants have the right to withdraw from the application process when they are notified of their selection. However, by accepting the Offer and agreeing to participate either verbally or in writing, there is an agreement between One Dance UK and the selected applicant that they will take up and use the services included in the Offer.

3.14.

4. Participation

4.1. The Offer will consist of:

4.1.1. One (1) One Dance UK Individual Membership for 12 months from the start date (£35 value)

4.1.2. One (1) healthcare service, selected from Screening Level 1 (£74.60 value) or Screening Level 2 (£247.60 value), OR Wellbeing Package (£25 value) for 12 months from the start date of membership. Full details of services can be found here: <https://www.onedanceuk.org/become-a-member/performance-optimisation-package-pop>

4.2. The Offer does not include BHSF Health Cash Plans. However, if the selected applicant wishes to purchase this, they would be able to access it at the One Dance UK member discounted rate.

4.3. The Offer does not include any other add-ons to membership. If the individual wishes to take these up, it will be at their own cost and will not be covered by the offer.

4.4. The Offer does not include coverage of travel costs to attend screening services, which are available in London or Walsall, West Midlands. Selected applicants will have to meet any travel costs.

4.5. No cash alternative for the Offer is available.

4.6. The Offer is not transferrable.

4.7. One Dance UK will contact all selected applicants to commence the membership process. At this time, they will also be asked to select whether they wish to have a Screening (Level 1 or Level 2) or Wellbeing Package.

4.8. Selected applicants will be asked to provide information for One Dance UK to use to deliver their membership and selected healthcare services, which should be provided by the date outlined within the correspondence.

4.9. Information requested may include, and is not limited to, their availability to attend screening, preferred screening location, information on accessibility needs, and personal contact details. All data will be handled in line with GDPR as outlined in the Privacy Policy.

4.10. Screening Cancellation: If a selected individual needs to reschedule a screening appointment, it must be communicated at least 7 days in advance. In cases of emergencies or circumstances beyond the individual's control, please inform One Dance UK as soon as possible. Failure to provide adequate notice without a valid reason or missing an appointment without prior communication will result in the forfeiture of the screening. In this case, the participant would proceed with One Dance UK membership but would not be able to reschedule or exchange their screening and no access to an alternative health add-on.

5. Communications and Data

5.1. One Dance UK will contact all those who have been selected via the contact details provided on the application form

5.2. If required, One Dance UK may combine information provided with information available within the public realm to acquire the appropriate contact details for selected applicants, especially in the instance that details provided are incorrect or unresponsive.

5.3. One Dance UK will not process the data provided for anything other than activity related to the Offer unless it is within your legitimate interest or you have already opted into other areas of our work. For more information on how we handle your data and privacy, please read our Privacy Policy.

6. Third-Party Services

6.1. Screening and wellbeing services included in the Offer are delivered by independent providers. One Dance UK arranges bookings but does not deliver these services directly. While we will work with providers to support a positive experience, One Dance UK cannot accept responsibility for the quality, availability, or outcomes of services delivered by third parties.

7. Complaints

7.1. If you wish to raise a complaint about the application or selection process, please email info@onedanceuk.org. Complaints will be reviewed but selection decisions remain final.