



One Dance UK Safeguarding Policy

Policy Statement

One Dance UK (ODUK) is the national support organisation for dance. A core part of our work involves children, young people, vulnerable adults and their teachers and leaders, taking part in workshops and performances, including residential stays.


We work to ensure that dance is available to all, both in and out of school settings. Through a shared vision with national and regional partners, our aims for children and young people's work are to improve teaching standards, increase access, raise standards and improve progression routes.

ODUK's Safeguarding Policy applies to all permanent and temporary staff, Board members, volunteers (including young people and vulnerable adults working as volunteers) and freelancers working on behalf of ODUK.

ODUK will take every reasonable step to ensure that children, young people and vulnerable adults are protected where:

- staff are directly involved in the delivery of a course, project, workshop, performance, conference or any other activity on behalf of ODUK
- staff recruit or broker relationships between a venue, dance artist, arts facilitator, school or any other third party

This purpose of this policy statement is to:

- Protect from harm all children, young people and vulnerable adults who access ODUK's services
 - To provide staff, volunteers and freelance practitioners who work on behalf of ODUK as well as children, young people, vulnerable adults and their families, with the overarching principles that guide our approach to safeguarding
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Legal Framework

This policy has been drawn up based on legislation, policy and guidance that seeks to protect children, young people and vulnerable adults in England, Scotland, Wales and Northern Ireland.

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents. These include:

- Dealing with disclosures and concerns about a child, young person or vulnerable adult
- Managing allegations against adults who work with children, young people and vulnerable adults
- Recording concerns and information sharing
- Image sharing guidance
- Codes of conduct for adults working with children, young people and vulnerable adults.
- Safer recruitment
- Complaints policy
- Whistleblowing policy

ODUK believes that:

- Children, young people and vulnerable adults should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children, young people and vulnerable adults

We recognise that:

- The welfare of children, young people and vulnerable adults is paramount in all the work we do and in all the decisions we take
- All children, young people and vulnerable adults, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation have an equal right to protection from all types of harm or abuse
- Some children, young people and vulnerable adults are additionally vulnerable because of the impact of previous experiences, the level of their dependency, communication needs or other issues
- Working in partnership with children, young people, vulnerable adults and their parents, carers and other agencies is essential in promoting their welfare

We will seek to keep children, young people and vulnerable adults safe by:

- Valuing, listening to and respecting them
- Ensuring that there is a nominated child protection lead for children and young people.
- Ensuring all staff across the organisation are appropriately trained
- Adopting safeguarding best practice through our policies, procedures and codes of conduct
- Recruiting and selecting staff safely, ensuring all necessary checks are made
- Recording, storing and using information professionally and securely, in line with GDPR legislation and guidance
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know
- Using our procedure to manage any allegations appropriately
- Creating and maintaining a culture of appropriate and positive behaviour amongst children, young people and adults taking part in our activities
- Ensuring that we have effective complaints and whistleblowing measures in place
- Ensuring that we provide a safe physical environment for all activities by applying health and safety measures in accordance with the law and regulatory advice
- Building a positive safeguarding culture where staff, children, young people and adults treat each other with respect and are comfortable about sharing concerns

Contact Details

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This policy came into force in July 2020 and was last reviewed and updated in May 2024.

We are committed to reviewing our policy and good practice annually.

